

# Wisconsin Mega Conference

## Leading Through Multiple Generations

Alonzo Kelly, MPA, MHRLR, MBA, PhD

CEO

Kelly Leadership Group, LLC



# Psychologically Safe Environments

- Accountability
- Courage
- Humility
- Empowerment




# SMILE!










# MULTIPLE GENERATIONS @ WORK

## Five Generations Working Side by Side in 2020



				
<b>TRADITIONALISTS</b> Born 1900-1945	<b>BOOMERS</b> Born 1946-1964	<b>GEN X</b> Born 1965-1976	<b>MILLENNIAL</b> Born 1977-1997	<b>GEN 2020</b> After 1997
Great Depression World War II Disciplined Workplace Loyalty Move to the 'Burbs Vaccines	Vietnam, Moon Landing Civil/Women's Rights Experimental Innovators Hard Working Personal Computer	Fall of Berlin Wall Gulf War Independent Free Agents Internet, MTV, AIDS Mobile Phone	9/11 Attacks Community Service Immediacy Confident, Diversity Social Everything Google, Facebook	Age 15 and Younger Optimistic High Expectations Apps Social Games Tablet Devices

# SOCIAL ACCOUNTABILITY



# Trust

- Communication
- Competence
- Contract



# Scaffold of Questions and Answers





# 6 Modalities of Learning

- Read
- Write
- Listen
- Speak
- Think
- Role Play







# Contact Information

- [www.alonzokelly.com](http://www.alonzokelly.com)
- [alonzo@kellyleadershipgroup.com](mailto:alonzo@kellyleadershipgroup.com)
- Facebook: KellyLeadershipGroup
- Twitter: @KLGLLC
- LinkedIn: Alonzo Kelly
- YouTube: Kelly Leadership Group
- 414-688-9642

